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## Managed HR

- Expertise
- Experience
- Understanding
- Business focus



Another HR Innovation  
from People Dimensions

...sometimes a team performs  
better with some outside help



# ...with Managed HR you can be free to do what you do best.

## Why do you need Managed HR when you never used to?

Put simply, it is because the employment landscape can be described as a 'moving target' where you need to...

Effectively manage risk  
Ensure efficient staff administration processes are in place  
Contain and reduce workplace inefficiency  
Ensure compliance with rapidly changing employment legislation

So how can you do all this and still remain focussed on delivering your existing business commitments to guarantee customer service and generate business development opportunities?

Managed HR is the answer; by giving you the confidence that your internal HR matters are being handled with...

- Expertise
- Experience
- Understanding
- Business Focus

## The HR challenges you need to deal with might include....

### *Understanding and compliance with rapidly changing employment legislation*

With the rise in the level of new employment legislation, how do you keep up with the changes?

### *Assurance that your staff administration processes meet best practice requirements*

HR administration is paper intensive and time consuming. How do you know that you have best practice processes to increase efficiency and achieve the accuracy that's needed to effectively manage your HR administration?

### *Confidence to tackle inefficiency in your business*

How can you improve your HR policies and procedures to help create a more efficient workforce? How can you correctly tackle and resolve problems that arise in the workplace?

## What we offer

**HR operations and administration** - from policy creation to process management.

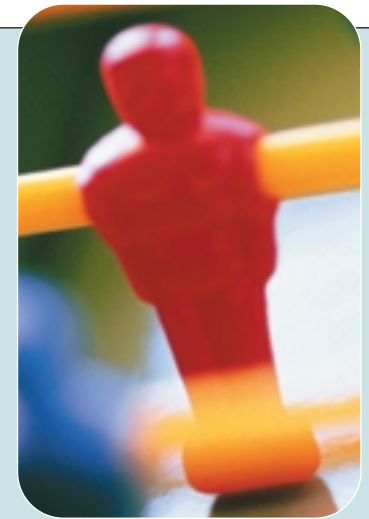
**Advice, guidance and support on employment law matters** – including creation of required contractual documentation.

**Advice, assistance and support on employee resourcing, employee relations and employee reward.**

**Training and development** – bespoke 'end to end' services from needs analysis to delivery to evaluation.

**Management coaching.**

**The full spectrum of generalist HR management advice, support and guidance.**



## How does Managed HR work?

We know that the owners and managers of smaller businesses are usually so accustomed to directly managing their people and HR processes that the idea of working with an outside provider is not often thought about.

Therefore, we are committed to getting to know your company and our aim is to establish long-term client relationships supported by a retained contract, renewable after a defined period.

A common reservation is that by using Managed HR Services the 'face to face' element of managing people will be lost.

This definitely is not the case, as 'Managed HR' can provide as much on-site support as you require in the form of an experienced and fully qualified HR professional, who becomes part of your business.

## Why choose People Dimensions?

We are seasoned professionals with in-depth expertise

We can draw upon our practical experience gained in organisations, large and small

We understand the challenges and issues you have to deal with

We will deliver practical tailored solutions focussed on your business

For a free 'HR health check audit' please contact Lee Harrison or Tom Nicol on (01624) 679981 or email:

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